

Report of:	To:	Date	Item No.
Cllr Alan Vincent, Resources Portfolio Holder and Deputy Leader	Council	15 June 2017	8(b)

Executive Report: Resources Portfolio Holder

1. Purpose of report

- 1.1 To inform Council of progress on key objectives and the current position on issues within the Resources Portfolio, as set out below.

2. Finance

- 2.1 Members will recall that in my last update report in April, I mentioned that because the most recent financial projections indicated a gap between expenditure and income of £2.2m in 2020/21, we were in the process of identifying potential efficiencies. A series of 1-2-1 meetings have been held with members of Corporate Management Team (CMT) and Heads of Service and a draft programme of work is being prepared. This programme of efficiencies will be prioritised with some projects being implemented as soon as possible, such as the introduction of MOT testing at the Copse Road depot, with others being deferred until more definitive information is received regarding future Central Government funding following the General Election.

- 2.2 The final accounts for 2016/17 are currently being compiled and will be considered by the Audit Committee at their meeting next month. This is nearly two months earlier than in previous years and is a dry run of shorter statutory deadlines to be introduced next year. Whilst this represents a significant challenge for the Financial Services Team and the wider council generally, it does mean that capacity can be released earlier to focus attention on supporting the development and implementation of the efficiencies programme.

3. Human resources

- 3.1 The cross directorate project group has completed its review of the performance appraisal process and reported back to Corporate Management Team (CMT) with some recommendations. CMT were happy with the outcomes from the review and the new appraisal process will be rolled out over the next few months. The new process is called "My 1-2-1" and will include an annual review in September with regular 1-2-1's throughout the year. An important element that came out of the

review was that staff valued the 1-2-1 time with their manager so this has been a key consideration of the new process. The current competencies were identified as no longer fit for purpose and have been replaced by three behaviours that align with our strategic narrative – ‘One Team One Wyre’, ‘Together We Can’ and ‘Work Smart’.

4. Procurement

4.1 The Crown Commercial Services (CCS) IT framework has been utilised for the procurement of IT server and storage technologies which has ensured that the right solution was procured for the best possible price. The new IT infrastructure was fully implemented during May and has made a significant impact on service delivery and performance speeds. It has also ensured that we are in a better position to meet future IT requirements.

5. Comments and questions

5.1 In accordance with procedure rule 11.3 any member of Council will be able to ask me a question or make a comment on the contents of my report or on any issue, which falls within my area of responsibility. I will respond to any such questions or comments in accordance with Procedure Rule 11.5.